Interdisciplinarity of the research

The top three petals in the interdisciplinary ‘flower’ illustrate the disciplinary areas that were gradually embraced in the research, starting from a disciplinary ‘home’ of networked learning which is predominantly based in the education discipline. Both organisational learning and development, and process and practice theory, are part of management and organisation studies. The philosophical and methodological traditions of Pragmatism, grounded theory, collaborative action research, and quality enhancement and improvement, can be all be applied across academic disciplines. This figure thus illustrates diagrammatically the components of the composite multi-faceted approach.